

The Counters Volice to the Construction Undustry Young Professionals CONSTRUCTION USERS ROUNDTABLE

APRIL **2013**

INSIDE

Introduction: The CURT Young Professionals Network

CURT YP's: 5 years in the making

The Construction Users Roundtable® was founded by - and is driven by - many of the largest and most successful construction owners in the United States to provide the industry a strong, singular voice to help owners effect positive, meaningful change and improvements.

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For more information about any topic that interests you, please contact:

Greg Palmer
Director of Conference

Phone: (513) 563-413

In 2008, CURT's Young
Professionals (CYP) group was
created to represent the VOICE
of the next generation of the
construction industry – Owners,
Contractors, Engineers, and
Designers. The primary
purpose of CURT's Young
Professionals committee is to
promote the goals of the
Construction Users
Roundtable, to foster influential
networks of Owner and
Construction Organizations,
and to assist in the

development of the industry's young talent.

Our Focus: Engage Upcoming Leaders

The CYP's focus on building meaningful relationships, identifying development needs of the construction workforce, and presenting opportunities for improving the way we build. The CYP committee strives to engage upcoming leaders within the construction industry to enable effective collaboration between current and future industry professionals and provide a forum to develop young professionals of today into effective leaders of tomorrow.

Words from a CURT YP

When discussing our group, I am frequently asked how becoming a CYP member can benefit a young construction or engineering professional. Well, here you have it:

"How does it help me 'Have a Voice'?"

Over the past 5 years, the CYP's have delivered numerous presentations to a collective audience of over 1,500 industry executives —many representing Fortune 500 Owners and ENR Top 100 Contractors. No other young professional organization provides its membership with such an incredible voice for the youth of their organization.

"How does it enable me to 'Build a Network'?"

Construction is and has always been a business of relationships. We want to work with people we like and people we trust. By actively participating in CURT, I have been able to develop professional connections and dear friendships far beyond my regional local, from Texas to North Carolina, to Delaware, and California.

"How can I 'Gain Valuable Perspective'?"

What is the functional responsibility of a Cost Engineer at a national construction firm vs. Project Controls Specialist at a petroleum company? How about a Construction Engineer at a global chemical company vs. a Project Engineer at a regional industrial builder? Although our core businesses may be wildly different, engaging with other CYP's has given me a broad audience with whom to share experience and ideas.

"How does it develop me to 'Become a Leader'?"

Confidence and Poise sit atop the legendary John Wooden's Pyramid of Success. Through my involvement in the CYP's I have learned not only the lesson of self-belief, but also the importance of becoming a 360° leader. (For More Information on Becoming a 360° leader, register now for the May CYP Leadership Summit)

Bryan T. Beischel Cost Engineer (Ohio Region) Turner Construction Company

> CYP Chair (5 Years with CYP)



"I have the opportunity to speak directly with a wide variety of subject matter experts within the construction industry."

-Dorian Boone

Upcoming Activities

2013 CYP Leadership Summit

May 13-14 Columbus, OH

In May we are extremely excited to bring a **brand-new** offering to the CURT Membership, our 1st Annual Young Professional Leadership Summit.

(Spaces are limited, register now at www.curt.org)

2013 CURT National Conference

November 11-13 Tucson, AZ

Twenty-thirteen marks the 6th consecutive year that the CYP's have been granted the privilege of presenting their youthful perspectives on the construction industry at the National Conference. Please contact the CURT office at 513-563-4131 for more information on how to become involved with the CYP's at the National Conference.

(Register now at www.curt.org)

Where Are We?

CURT's Young Professionals Network spans across the country and includes members from over (15) companies, including both owners and contractors.

Join the CYP's now and add your pin to our growing Map!



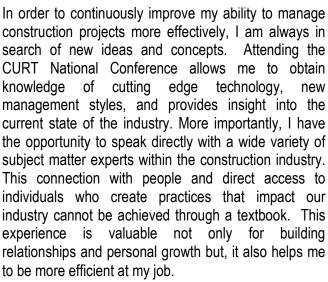
(View Larger Interactive Map)

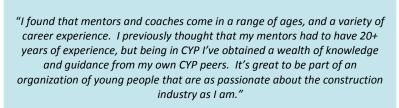
CURT YP Profile

Name: Dorian Boone

Global Engineering Services, Merck (2 Years with CYP)

2 Years with CYP)





Tamakia Edwards
Lead Contracting Officer's Representative, US GSA
(4 Years with CYP)

"As my career has progressed, I have found that the ability to deliver information in a concise and impactful manner has become increasingly critical. Presenting in front of 300+ industry leaders at CURT's National Conferences has drastically improved my verbal and visual communication skills."

Carolyn Thorngate
Project Manager -Emerging Regions, Crane Co.
(5 Years with CYP)

For more information about upcoming activity or to read our group discussions, please join our Young Professionals Facebook & LinkedIn Groups.





We also encourage you to register on the CURT website for communications, resources an connectivity to other CURT member professionals