



WORKFORCE DEVELOPMENT AWARD

Construction Users Roundtable

PERSONAL INFORMATION		
FIRST NAME	LAST NAME	TITLE
COMPANY		
OFFICE PHONE	CELL PHONE	EMAIL
PROGRAM TITLE		

PLEASE ATTACH SUPPORTING DOCUMENTATION UNDER A SEPARATE DOCUMENT(S)

PART 1: Summary

Program Title

(Provide a brief, descriptive title of the workforce development program) Example: "Skilled Craft Workforce Training Initiative"

The Story (Program Summary)

(Provide a detailed description of the program, focusing on the objectives, the method of implementation, and how it benefits workforce development within the construction industry. This should be no more than 500 words.)

PART 2: Lessons Learned

Lesson Learned #1

Example Title: Key Challenge in Outreach to Underserved Communities Detail: Describe a key challenge faced during the implementation of your workforce development initiative, and how overcoming it contributed to the overall success of the program.

Lesson Learned #2

Example Title: Adapting to Technological Change in Training Methods Detail: Explain how your program adapted to technology advancements and how this shift improved the reach and quality of training.

Lesson Learned #3

Example Title: Overcoming Industry Skepticism about New Training Models Detail: Explain the barriers encountered in gaining industry support for your program and how the program's impact convinced stakeholders of its value.

PART 3: Best Practices

Best Practice #1

Example Title: Partnerships with Local Trade Schools Detail: Discuss how collaborating with local trade schools enhanced the success of your program and how it benefited both trainees and employers.

Best Practice #2

Example Title: On-the-Job Training and Mentorship Opportunities Detail: Provide details about how mentorship and hands-on training improved the skills of the participants and led to higher job retention rates.

Best Practice #3

Example Title: Industry-Specific Certification Programs Detail: Explain the value of incorporating certifications that are directly recognized by industry leaders and how they prepared participants for real-world challenges.

PART 4: How To Get Started

Step 1

Identify the first step for initiating a similar program in another organization. Example: "Begin by conducting an industry needs assessment to identify gaps in workforce skills and training opportunities."

Step 2

Identify a second step for implementing the program. Example: "Partner with local educational institutions and unions to create a clear training pipeline that aligns with industry requirements."

Step 3

Identify a third step to replicate the program's success. Example: "Secure industry endorsements and create a sustainability plan to ensure long-term viability of the program."



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PART 5: Key Links & Info

PDF Document

Provide a document containing additional details, charts, or graphs related to the submission. Example: "Program Success Metrics: Graphs and Reports on Workforce Retention and Job Placement Rates."

Link #1

Example Title: Program Website URL: [Insert URL] Description: Link to the official webpage for the workforce development program.

Link #2

Example Title: Program Video Overview URL: [Insert URL] Description: A video highlighting the key features and successes of the program.

Link #3

Example Title: Industry Partner Testimonials URL: [Insert URL] Description: Links to testimonials from industry partners discussing the effectiveness of the program.

Submission Process Feedback

Provide any feedback on this submission process, suggesting ways to improve or make it more efficient.

Next Step

Review and Submit to info@CURT.org by June 13, 2025.