



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 7, 2016*

## The Construction Users Roundtable Announces 2016 Workforce Development Award Winners

Cincinnati, OH

The Construction Users Roundtable (CURT) announced its fourteenth Annual Workforce Development Awards and called upon the industry to continue its progress in promoting construction workforce training and recruitment across the United States and Canada. CURT is committed to give significant national/international recognition to companies and organizations that implement effective recruitment and training programs that develop first class craftsmen and managers.

The Construction Users Roundtable is an association of leading corporations in the United States and Canada, dedicated to the promotion of cost effective construction methods. CURT members recognize that training, education and recruitment are essential to excellence in construction project delivery. As a result, CURT founded the Workforce Development Awards to recognize companies and organizations for extraordinary, exemplary and innovative recruitment, training and education programs, which encourage people to pursue careers in construction.

Applications were received representing national trade associations, contractors, unions, local labor-management associations, owners, educational institutions and public school systems. Many thanks go to the CURT Construction Industry Workforce Development Awards Committee, Chaired by Eddie Clayton, Contracting & Workforce Development Strategies Manager, Southern Company, who also heads the Workforce Development and Industrial Relations Committee.

The selected winners for 2016 were as follows:

Fluor U.S. Gulf Coast Craft Training Center  
Jacobs Way "Best People" and WIOA:  
A Collaborative Initiative to Find the Best, Train the Best, Retain the Best  
Military Workforce Development

The honorable mentions for 2016 were as follows:

NCCER's Construction Career Pathways Initiative  
Veterans Women's Training Program

CURT announced these prestigious awards and made the presentations at its 2016 Awards of Excellence Celebration at The Hilton Riverside in New Orleans, LA on November 7, 2016.

*For More Information Contact:* Gregory L. Sizemore, Executive Vice President  
[www.CURT.org](http://www.CURT.org)



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 10, 2015*

## The Construction Users Roundtable Salutes 2015 Safety Excellence Award Winners

Cincinnati, OH

The Construction Users Roundtable (CURT) is proud to announce its annual Construction Industry Safety Excellence (CISE) Award Winners and calls upon the industry to continue its progress in promoting construction site safety across the United States, Canada and the rest of the globe. As one of its core initiatives CURT is committed to working towards continued improvement in construction industry safety performance.

The Construction Users Roundtable is an association of leading corporations dedicated to the promotion of cost effective construction methods. The members, as major consumers of construction services seek to foster improved construction safety performance through recognition of the achievement of excellence and the promotion of proven effective work practices.

The CISE program seeks to encourage efforts to improve safety by recognizing safety leaders in all segments of the construction industry. Award applications were distributed to CURT members as well as leading national contractor associations and local construction user councils throughout the United States and Canada.

*"The CURT Construction Industry Safety Excellence (CISE) Award winners have once again established new levels of safety performance, culture and innovation that proves zero injuries can be achieved. Our class of 2015 award recipients have reinforced our belief that owner companies, contractor companies, and our skilled crafts can partner effectively together to design and build complex domestic and international projects that meet specific business needs and provide jobs while protecting the health and safety of everyone on those projects. CURT is proud to present world class performance and teamwork resulting in the highest commitment to safety as defined by the Owner Safety Blueprint. Please join me in applauding these leaders of industry who by example demonstrate that construction safety is not just another priority but a true personal value to their organizations."*

*~ Art Limper, Board Member and Past Chairman, CURT Safety Committee*

The CURT CISE Owner Safety Awards were presented to:

Owner Company Operating Entity:

DuPont - Sabine River Works

Procter and Gamble Dover Wipes Company

Company-wide Project:

Merck & Co., Inc. GES Projects

U.S. Project, 12 or more months in duration:

Baxalta Inc.

ExxonMobil Research and Engineering - Eagle Retrofit Project - *Honorable Mention*

Outside the U.S. Project, 12 or more months in duration:

**Johnson & Johnson (Shanghai)**

These awards recognize the important role of owners in managing safety performance and achieving excellent results.

The CURT CISE Constructor Safety Awards went to contractors in various categories recognizing their outstanding safety performances over the past three years. Award recipients were:

NAICS Code 236: General Building Contractors

>200,000 and < or = 500,000 work hours/year

**Kirlin Builders, LLC**

>500,000 and < or = 3 million work hours/year

**Centennial Contractors Enterprises, Inc.**

>3 million work hours/year

**Gilbane Building Co.**

NAICS Code 237: Heavy Construction Contractors

>200,000 and < or = 500,000 man hours/year

**NOVA Group, Inc.**

>500,000 and < or = 3 million work hours/year

**Lauren Engineers & Constructors, Inc.**

>3 million work hours/year

**AECOM**

NAICS Code 238: Special Trade Contractors

>200,000 and < or = 500,000 man hours/year

**Standard Constructors, Inc.**

>500,000 and < or = 3 million work hours/year

**United Group Services, Inc.**

>3 million work hours/year

**Starcon International, Inc.**

Encouraging owners and contractors to adopt the principles outlined in the CURT publication entitled, "The Construction Owners' Safety Blueprint," demonstrates CURT's commitment to promoting a safer construction industry.

*"Safety Improvement will continue to be a key deliverable and core value for CURT and its member firms. Those who do an outstanding job at reducing construction workers' injuries are to be commended," said Gregory Sizemore, CURT Executive Vice President. He continues, "Owners will continue to work towards continuous safety improvement."*

CURT announced these prestigious awards and made the presentations at its 2015 Awards of Excellence Celebration at the Hilton-Americas in Houston, Texas on November 10, 2015.

*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President

[www.CURT.org](http://www.CURT.org)



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 11, 2014*

## The Construction Users Roundtable Salutes 2014 Safety Excellence Award Winners

### Cincinnati, OH

The Construction Users Roundtable (CURT) is proud to announce its annual Construction Industry Safety Excellence (CISE) Award Winners and calls upon the industry to continue its progress in promoting construction site safety across the United States, Canada and the rest of the globe. As one of its core initiatives CURT is committed to working towards continued improvement in construction industry safety performance.

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*~ Art Limper, Board Member and Past Chairman, CURT Safety Committee*

The CURT CISE Owner Safety Awards were presented to:

Owner Company Operating Entity:  
ExxonMobil Baytown Chemical Plant

Company-wide Project:  
ExxonMobil Baytown Area Projects

U.S. Project, 12 or more months in duration:

Merck & Co., Inc. - Phoenix Project: LPO, Puerto Rico  
Johnson & Johnson

Outside the U.S. Project, 12 or more months in duration:

ExxonMobil Refining & Supply - Samref Clean Fuels Project  
MSD GES - Tuas West Capacity Expansion Project (Singapore)

Outside the U.S. Project, Less than 12 Months in duration:

Johnson & Johnson  
Bray CTS Demo Project MSD - Ireland

These awards recognize the important role of owners in managing safety performance and achieving excellent results.

The CURT CISE Constructor Safety Awards went to contractors in various categories recognizing their outstanding safety performances over the past three years. Award recipients were:

NAICS Code 236: General Building Contractors

< or = 500,000 work hours/year

Warfel Construction Company- **Honorable Mention**  
Foster Wheeler Process & Industrial Division

>500,000 and < or = 3 million work hours/year

The Boldt Company- **Honorable Mention**

SpawGlass

>3 million work hours/year

BMWC Constructors, Inc.

NAICS Code 237: Heavy Construction Contractors

< or = 500,000 man hours/year

No award for this category

>500,000 and < or = 3 million work hours/year

PALA Interstate, LLC- **Honorable Mention**

WT Byler Co.

>3 million work hours/year

Chicago Bridge & Iron Company - Oil & Gas Division

KBR- **Honorable Mention**

NAICS Code 238: Special Trade Contractors

< or = 500,000 man hours/year

Chamberlin Roofing & Waterproofing

>500,000 and < or = 3 million work hours/year

Classic Industrial Services- **Honorable Mention**

Mobley Industrial Services, Inc.

>3 million work hours/year

ISC Constructors LLC- **Honorable Mention**

Brock Services, LLC - A Member of the Brock Group

Encouraging owners and contractors to adopt the principles outlined in the CURT publication entitled, "The Construction Owners' Safety Blueprint," demonstrates CURT's commitment to promoting a safer construction industry.

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CURT announced these prestigious awards and made the presentations at its 2014 Awards of Excellence Celebration at The Hilton Americas in Houston, TX on November 11, 2014.

*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President

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The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 12, 2013*

## The Construction Users Roundtable Salutes 2013 Safety Excellence Award Winners

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*~ Art Limper, Co-Chairman, CURT Safety Committee*

The **CURT CISE Owner Awards** were presented to:

#### **Owner Company Operating Entity:**

ExxonMobil Baytown Olefins Plant (BOP)

**Specific U.S. Project, 12 or more months in duration:**

Air Products and Chemicals, Inc.  
Merck & Co. Inc., Warehouse Expansion | Durham, NC

**Specific U.S. Project, less than 12 months in duration:**

Merck & Co., Inc. Vivarium Project | Kenilworth, NJ

**Specific International Project, 12 or more months in duration:**

ExxonMobil Chemical Company Singapore Parallel Train Project  
Procter & Gamble (Guangzhou) Consumer Products Co., LTD-Luogang Plant

These awards recognize the important role of owners in managing safety performance and achieving excellent results.

The **CURT CISE Constructor Awards** went to contractors in various categories recognizing their outstanding safety performances over the past three years. Award recipients were:

**NAICS Code 236:** General Building Contractors

>500,000 and < or = 3 million work hours/year-**B L Harbert International, LLC**  
>3 million work hours/year-**Graycor Industrial Constructors Inc.**

**NAICS Code 237:** Heavy Construction Contractors

< or = 500,000 man hours/year-**Cianbro Constructors**  
>500,000 and < or = 3 million work hours/year-**PCL Industrial Construction Co.**  
>3 million work hours/year-**URS**

**NAICS Code 238:** Special Trade Contractors

>500,000 and < or = 3 million work hours/year-**Mobley Industrial Services, Inc.**  
>3 million work hours/year-**STARCON International, Inc.**

Encouraging owners and contractors to adopt the principles outlined in the CURT publication entitled, "The Construction Owners' Safety Blueprint," demonstrates CURT's commitment to promoting a safer construction industry.

*"Safety Improvement will continue to be a key deliverable and core value for CURT and its member firms. Those who do an outstanding job at reducing construction workers' injuries are to be commended," said Gregory Sizemore, CURT Executive Vice President. He continues, "Owners will continue to work towards continuous safety improvement."*

CURT announced these prestigious awards and made the presentations at its 2013 National Conference at The Hilton El Conquistador in Tucson, AZ on November 11-12, 2013.

*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President

[www.curt.org](http://www.curt.org)



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**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 12, 2013*

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Procter & Gamble (Guangzhou) Consumer Products Co., LTD-Luogang Plant

These awards recognize the important role of owners in managing safety performance and achieving excellent results.

The **CURT CISE Constructor Awards** went to contractors in various categories recognizing their outstanding safety performances over the past three years. Award recipients were:

**NAICS Code 236:** General Building Contractors

>500,000 and < or = 3 million work hours/year-**B L Harbert International, LLC**  
>3 million work hours/year-**Graycor Industrial Constructors Inc.**

**NAICS Code 237:** Heavy Construction Contractors

< or = 500,000 man hours/year-**Cianbro Constructors**  
>500,000 and < or = 3 million work hours/year-**PCL Industrial Construction Co.**  
>3 million work hours/year-**URS**

**NAICS Code 238:** Special Trade Contractors

>500,000 and < or = 3 million work hours/year-**Mobley Industrial Services, Inc.**  
>3 million work hours/year-**STARCON International, Inc.**

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*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President

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The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 13, 2012*

## The Construction Users Roundtable Salutes 2012 Safety Excellence Award Winners

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*~ Art Limper, Co-Chairman, CURT Safety Committee*

The **CURT CISE Owner Safety Awards** were presented to:

**Owner Company Operating Entity:**

ExxonMobil Chemical Company  
Procter & Gamble Manufacturing (Tianjin) Co., Ltd. XI Qing Plant

**Specific International Project:**

Hangzhou MSD Pharmaceutical Co. Ltd  
DuPont China Holding Co., Ltd honorable mention  
Siam Synthetic Latex Company LTD (SSLC) honorable mention

These awards recognize the important role of owners in managing safety performance and achieving excellent results.

The **CURT CISE Constructor Safety Awards** went to contractors in various categories recognizing their outstanding safety performances over the past three years. Award recipients were:

**NAICS Code 236:** General Building Contractors  
>500,000 and < or = 2 million man hours/year-Walbridge

**NAICS Code 237:** Heavy Construction Contractors  
>2 million man hours/year-Turner Industries Group, L.L.C.

**NAICS Code 238:** Special Trade Contractors  
>2MM man hours/year-ISC Constructors, L.L.C.  
>500,000 and < or = 2 million man hours/year-Vulcan Industrial Contractors Co., L.L.C., and hth companies, inc. both honorable mention

Encouraging owners and contractors to adopt the principles outlined in the CURT publication entitled, "The Construction Owners' Safety Blueprint," demonstrates CURT's commitment to promoting a safer construction industry.

*"Safety Improvement will continue to be a key deliverable and core value for CURT and its member firms. Those who do an outstanding job at reducing construction workers' injuries are to be commended," said Gregory Sizemore, CURT Executive Vice President. He continues, "Owners will continue to work towards continuous safety improvement."*

CURT announced these prestigious awards and made the presentations at its 2012 National Conference at The Buena Vista Palace Resort, Orlando, Florida on November 13, 2012.

*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President  
[www.curt.org](http://www.curt.org)



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release  
November 8, 2011*

## The Construction Users Roundtable Salutes 2011 Safety Excellence Award Winners

### Cincinnati, OH

The Construction Users Roundtable (CURT) is proud to announce its annual Construction Industry Safety Excellence (CISE) Award Winners and calls upon the industry to continue its progress in promoting construction site safety across the United States, Canada and the rest of the globe. As one of its core initiatives CURT is committed to working towards continued improvement in construction industry safety performance.

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~ Greg Landis, Co-Chairman, CURT Safety Committee

The **CURT CISE Owner Safety Awards** were presented to:

#### **Owner Company Operating Entity:**

ExxonMobil Refining & Supply-Baytown Refinery

Procter & Gamble Iowa City Plant

Global Facilities Delivery, Eli Lilly and Company-*Honorable Mention*

**Specific US Construction Project, 3-12 Months in Duration:**

Merck & Co., Inc. QO Lab Project: Durham, NC

**Specific US Construction Project 12 Months in Duration:**

E.I. DuPont-Cooper River Kevlar™ Spinning Project, Moncks Corner, SC

DuPont-Louisville-VF Expansion Phase 4 Project

The Dow Chemical Company, Engineering Solutions, St. Charles Operations EO Only  
Project-*Honorable Mention*

**Specific International Project:**

Procter & Gamble Baby Care-October 6 Site

These awards recognize the important role of owners in managing safety performance and achieving excellent results. The winners were selected from among dozens of applications.

The **CURT CISE Constructor Safety Awards** went to contractors in various categories recognizing their outstanding safety performances over the past three years. Award recipients were:

**NAICS Code 236:** General Building Contractors

<or=500,000 man hours/year-Centennial Contractors

>2 million man hours/year-Gilbane Building Company

**NAICS Code 237:** Heavy Construction Contractors

>500K and < or =2MM man hours/year-Triple "S" Industrial Corporation

>2 million man hours/year-URS Energy & Construction

**NAICS Code 238:** Special Trade Contractors

<or=500,000 man hours/year-Gribbins Insulation Co., Inc.

>2MM man hours/year-Rosendin Electric, Inc.

Encouraging owners and contractors to adopt the principles outlined in the newly released CURT publication entitled, "The Construction Owners' Safety Blueprint," demonstrates CURT's commitment to promoting a safer construction industry.

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CURT announced these prestigious awards and made the presentations at its 2011 National Conference at The Wild Horse Pass, Chandler, Arizona (Phoenix) on November 8, 2011.

*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President

[www.curt.org](http://www.curt.org)



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

*For Immediate Release*  
*November 9, 2010*

## The Construction Users Roundtable Salutes 2010 Safety Excellence Award Winners

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~ Greg Landis, Co-Chairman, CURT Safety Committee

The **CURT CISE Owner Safety Awards** were presented to:

#### **Owner Company Operating Entity:**

*E.I. DuPont de Nemours and Company - Spruance Site Engineering  
Department  
Tennessee Valley Authority Nuclear Generation Development & Construction  
Southern Company Generation Engineering and Construction Services*

#### **Specific US Construction Project 12 Months in Duration:**

*Merck & Co., Inc. VBF Project | Durham, NC  
Bruce Power Project Management & Construction  
Johnson & Johnson Pharmaceutical Research & Development, LLC*

**Specific US Construction Project 12 Months in Duration:**

**Honorable mentions went to:**

*DTE Energy Monroe FGD Project Units 3 & 4*

*Shell Projects & Technology Downstream Projects America*

**Specific International Project:**

*Air Products & Chemicals, Inc., Wison II ASU Nanjing, China*

*MSD Ireland (Carlow) Global Engineering Services*

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**NAICS Code 236:** General Building Contractors >500K and < or =2MM man hours/year  
*Walbridge*

**NAICS Code 237:** Heavy Construction Contractors >500K and < or =2MM man hours/year  
*The Saxon Group, Inc.*

**NAICS Code 238:** Special Trade Contractors >500K man hours/year and < or =2MM man hours/year  
*Tracer/Tyco Thermal Controls*

Special Trade Contractors >2MM man hours/year  
*Shaw Environmental & Infrastructure, Inc.*

**Honorable Mention**

**NAICS Code 238:** Special Trade Contractors >2 MM man hours/year  
*The Brock Group*

**Local User Council Award:** *Houston Business Roundtable*

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CURT announced these prestigious awards and made the presentations at its 2010 National Conference at The Buena Vista Palace Hotel in Lake Buena Vista, FL (Orlando) on November 9, 2010.

*For More Information Contact:*

Gregory L. Sizemore, Executive Vice President

[www.curt.org](http://www.curt.org)



The 2009 CURT CISE Owner Awards were presented by CURT Safety Committee Chair, Art Goehry, Director of Project Management, Johnson & Johnson.

The following are the winning Owner CISE Awards for 2009:

**EXXONMOBIL CHEMICAL COMPANY—Baytown Eclipse Venture**



This project recorded 2.7MM construction hours over 3 years. Project safety performance resulted in only 1 lost time and 1 recordable incident with a recordable incident rate of 0.15.

**Key contributors included:**

- Implementing ExxonMobil "Nobody Gets Hurt" Program and by maintaining "Disney World Clean" throughout all project locations
- Providing Outstanding Communications (Daily safety bursts, daily hot topics and weekly safety reports)
- Balancing consequence management for violating cardinal safety rules by providing a high level of care for workers
- Use of Hazard Elimination Action Team

**JANSSEN ORTHO LLC (a Johnson & Johnson Company)**

This project recorded over 458,000 hours over a 3 year period. Project safety performance resulted in no lost time and 2 recordable incidents with a recordable incident rate of 0.89.

**Key contributors included:**

- Incident and Injury Free Culture that includes a high percentage of staff with OSHA 30 hour training
- Strong investigation program for near misses to identify root cause analysis
- Detailed safety orientation and ongoing safety training program.
- A stretch and flex solutions program incorporated into daily morning safety toolbox meetings



### **THE PROCTER & GAMBLE COMPANY - Box Elder, Utah**



This project recorded 565,000 construction hours over an 18 month period. Project safety performance resulted in 0 recordable incidents with a recordable incident rate of 0.

#### **Key contributors included:**

- Implementing the "Beyond Zero Safety Culture"
- Completion of daily behavioral observation surveys by all project personnel and visitors
- Implementation of "Safe Start" behavioral based training program

### **RASGAS Common Offplots Project**



This project recorded over 45 million construction hours over a 3 year period. Project safety performance resulted in 1 lost time and 8 recordable incidents with a recordable incident rate of 0.05.

#### **Key contributors included:**

- Management and craft level oversight of 31 nationalities with 11 spoken languages for the 8,000 plus labor force
- Oversight of a support camp for 5,500 personnel in a area with a skill shortage of tier 1 subcontractors
- Implementation of the Safety Leadership by Design C6 program
- Collection, evaluation and implementation of 900,000 safety observations and the use of personal risk assessments for hazardous work tasks



The Owners Voice to the Construction Industry  
**CONSTRUCTION USERS ROUNDTABLE**

The 2009 CURT CISE Contractor Awards were presented by CURT Safety Committee Chair Art Goehry, Director of Project Management, Johnson & Johnson.

The following are the winning Constructor CISE Awards for 2009:

### **NAICS Code 236: General Building Contractors**

Category 2 (>500K to < or = 2MM man hours/year):

#### **Bancroft Construction Company**



Bancroft Construction Company is a 34-year-old, full-service Construction Management, General Contracting and Design-Build firm, based in Wilmington, DE. Over the past three years, Bancroft has averaged over 500,000 man hours of field labor and achieved excellent safety measures in a Lost Time Case Rate of zero and Recordable rate of 0.31. Included in their safety process is a Construction

Hazard Review that analyzes safety concerns before construction starts, which is integrated into all bid packages and provided to subcontractors prior to the start of construction. This, along with the integration of safety policies and programs into their annual review of their five-year Strategic Plan has enabled Bancroft to establish a proven safety culture that focuses and strives towards zero incidents.

### **NAICS 237: Heavy Construction Contractors**

Category 3 (>2MM man hours/year):

#### **S&B Engineers and Constructors, Ltd.**

Houston based, S&B Engineers and Constructors, Ltd. provide comprehensive services for the construction of refining, petrochemical, power, pulp and paper facilities. These services include engineering, procurement, construction and construction management. S&B's safety policy is summarized in their mission statement: "We make NO compromise with respect to Morality, Ethics, or Safety." In order to prevent worker complacency, S&B shows safety videos to workers during lunch breaks. These videos include training, management safety messages, findings from safety inspections and safety celebrations. Since implementing this innovative lunchtime video program, S&B has realized a marked improvement in their accident rates.



Category 3 (>2MM man hours/year):

**Teton Industrial Construction, Inc. (a PCL Company)**



Teton Industrial Construction, Inc. is a Georgia-based, diversified, full-service general contractor that concentrates in the power generation, refining, chemical, pulp and paper industries. At Teton, safety is everyone's responsibility, and no person is considered too important to attend safety meetings or to be seen in the field. Rather than simply delegating safety responsibilities to safety

professionals, senior management assume direct responsibility—for planning, implementing and monitoring safety programs. Clear responsibilities are assigned by senior management to each layer of Teton's organization from district manager to tradesperson. Senior management then actively measures and monitors the results of their safety planning with routine reviews and audits.

**NAICS 238: Special Trade Contractors**

Category 1 (< or = to 500K man hours/year):

**Canyon Concrete, Inc. (Honorable Mention)**

Canyon Concrete, Inc., is a firm of five full-time employees specializing in industrial and commercial concrete construction. Although a small company, over their 25-year history they have developed and committed to safety processes and practices comparable to that of best-in-class of substantially larger firms. Their safety statistics for this year's application are the best achievable. Zero recordables and lost time incidents for the past three years shows their commitment and results to the deployment of this commitment to safety. As part of their core value commitment to safety, not only do they conduct annual safety training of their employees, but have taken it a step further by offering safety training to local companies in their rural community. Thirteen OSHA 30-hour classes have been conducted to date.

Category 2 (>500K to 2MM man hours/year):



### **IES Industrial, Inc.**

IES Industrial, Inc. is a national industrial, electrical and instrumentation contractor that works throughout the continental United States of America, and is based in Houston, TX. IES Industrial works in industries such as petro-chemical refining, pulp and paper, saw mill, power generation and distribution, PDC fabrication and wind energy. IES Industrial has developed an employee-based safety culture that compliments their safety program. Their policies include an "Employee Bill of Rights" outlining expectations and employee's ability to exercise Stop Work Authority. They also have developed a Safety Observation Awareness and Recognition (SOAR) process for employees where they observe one another for at-risk behaviors to prevent incidents. IES Industrial has incorporated an internal safety enterprise system to track all aspects of their safety management process.

Category 2 (>500K to 2MM man hours/year):

### **Nooter Construction Company**



Nooter Construction is a complete capital project, major equipment erection, pressure vessel repair and turnaround/outage contractor for US heavy industrial clients including refining, chemical, power, steel and many others. Nooter Construction prides itself on their outstanding safety performance, welding ability, rigging experience and quality of work. Nooter's policy and leadership program includes the

implementation of a PACT program (Positive, Awareness, Coaching, and Teamwork) beginning with an employee pledge for total commitment to safety as the first priority. In addition, they utilize a "Go Forward Plan" with four major cornerstones including management commitment and employee involvement, hazard analysis, hazard prevention and control, and training. Their safety and health program manual has been accepted at 100% with the National Construction Management Services group (NCMS), ISNetwork, and other third party evaluators. Nooter's management has developed a safety culture to "blame the system and not the person", which promotes open dialog to address safety improvements.